

YOUTH MOVE NATIONAL

Job Announcement Chief Executive Officer (CEO)

Part Time (20 hours per week)
Salary commensurate with experience
Reports to Board of Directors

About Youth MOVE National

Who We Are

Youth M.O.V.E National is a youth led national organization devoted to improving services and systems that support positive growth and development by uniting the voices of individuals who have lived experience in various systems including mental health, juvenile justice, education, and child welfare.

What We Do

We the members of Youth M.O.V.E. National will work as a diverse collective to unite the voices and causes of youth while raising awareness around youth issues. We will advocate for youth rights and voice in mental health and the other systems that serve them, for the purpose of empowering youth to be equal partners in the process of change.

Why We Do It

We the members of Youth 'Motivating Others through Voices of Experience' (M.O.V.E.) National envision systems in which every youth person that enters a youth serving system is being prepared for life through genuine opportunities and authentic youth involvement throughout all systems levels. We help guide the redevelopment of the systems so that no youth falls through the cracks. We advocate for youth to utilize their power and expertise to foster change in their communities and in their own lives.

Youth M.O.V.E. National works toward the day when all people will recognize and accept the culture of youth, their families, and the communities that serve them in order to be truly culturally-competent. Youth M.O.V.E. National looks forward to the day when youth are no longer treated as numbers, problems or caseloads, but as individuals and humans. We will all stand as partners: youth, youth advocates, supporters, parents, and professionals to see our youth become successful.

How We Do It

- Assist in developing the Youth Leadership program at meetings
- Create youth movement principles and policies

- Develop training tools, guides and other documents
- Unite the voices and causes of youth.
- Act as consultants to youth, providers, families and other adults
- Provide national youth leadership representing youth served by mental health and other youth-serving systems
- Coach others in the area of authentic youth involvement

About The Position

YMN seeks a highly skilled person to fill the Chief Executive Officer (CEO) position. This person will be a part of the national leadership team.

Duties include, but are not limited to the following:

- Ensure ongoing programmatic excellence, rigorous program evaluation, and consistent quality of finance and administration, fundraising, communications, and systems; recommend timelines and resources needed to achieve the strategic goals.
- Actively engage and energize Youth MOVE National (YMN) chapters, volunteers, board members, partnering organizations, and funders.
- Develop, maintain, and support a strong board of directors; serve as ex-officio of each committee, seek and build board involvement with strategic direction for both ongoing operations as well as for the development of the organization.
- Lead, coach, develop, and retain a high-performance senior management team
- Actively engage board of directors. Serves as an active part of the team and obtains the board president's signature on appropriate documentation.
- Work with the National Team, Finance Committee, and the board in preparing a budget; see that the organization operates within budget guidelines.

Position Qualifications:

Reporting to the Board of Directors, the Chief Executive Officer (CEO) will have overall strategic and operational responsibility for Youth MOVE National's staff, programs, expansion, and execution of its mission. The CEO will be thoroughly committed to Youth MOVE National's mission. A proven leader and coach with relationship management experience, the CEO will demonstrate experience and other qualifications to include:

- Advanced degree, ideally a Master's Degree, with at least 3-5 years of management experience, and track record of effectively leading a performance- and outcomes-based organization and staff;
- Ability to point to specific examples of having developed and operationalized strategies that have taken an organization to the next stage of growth
- Unwavering commitment to quality programs and data-driven program evaluation
- Excellence in organizational management with the ability to coach staff, manage, and develop high-performance teams, set and achieve strategic objectives, and manage a budget

- Past success working with a board of directors with the ability to cultivate existing board member relationships
- Strong marketing, public relations, and fundraising experience with the ability to engage a wide range of stakeholders
- Strong written and verbal communication skills; a persuasive and passionate communicator with excellent interpersonal and multidisciplinary project skills
- Action-oriented, entrepreneurial, adaptable, and innovative approach to business planning
- Ability to work effectively in collaboration with diverse groups of people
- Passion, idealism, integrity, positive attitude, mission-driven, and self-directed
- Must be able to maintain a home office, work independently, and ensure timely communication with the Board of Directors and Fiscal Agent.

Application Instructions

Please submit cover letter and resume via email to marvincalexander@gmail.com by July 20, 2012.